



51st Fighter Wing

Integrity - Service - Excellence



“Hwan-Yeong”

(meaning welcome)

Mustang!

환영

We Guard the Freedom of 51 Million People



WELCOME



51st Maintenance Group



LEADERSHIP



51st Mission Support Group

"The Muscle Behind The Mission"



We Guard the Freedom of 51 Million People



USAF Connect

your favorites and...



- Up-To-Date Osan AB Directory
- Osan AB Events Calendar
- Commissary "Click2Go"
- Dormitory One-Stop
- Work Orders
- Final Out
- Events, etc...
- And many more features!

Download Today!

We Guard the Freedom of 51 Million People



Mustang One-Stop/ Osan Town Hall

The screenshot shows the Mustang One-Stop website. At the top, there is a navigation bar with categories: COMMUNITY, FITNESS & FUN, YOUTH & TEEN, 51FSS EATS, 51FSS SERVICES, EVENTS, and MUSTANG ONE-STOP. Below the navigation bar is a blue header with the text 'Mustang One-Stop'. The main content area features three colored boxes: a blue box for 'Preparing for Your Move' (Travel | Lodging | CSP/EFMP | School), an orange box for 'Getting Settled' (In-processing | Housing | Vehicles | Medical), and a blue box for 'Making Osan Home' (Community | Explore | Resources | Activities). Below these boxes is a 'Welcome to Osan!' section with a paragraph of text and a 'Disclaimer' section. At the bottom, there are two buttons: 'Got Feedback?' and 'Want to Provide Feedback In-Person?'.

Osan Town Hall
Monthly Topics
Upcoming Events
Open Q&A

51fss.com/mustang-one-stop

2nd Wednesdays
5-6PM at Officer's Club



51st Fighter Wing

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Local Conditions Safety Briefing

Current as of 29 April 2024

We Guard the Freedom of 51 Million People



Safety

- **Remember, safety is there for you**
 - **Our goal is to ensure each of you get home safely to your loved ones at the end of each day**
 - **Our inspections and investigations are for mishap prevention purposes only**
 - **No disciplinary action!**



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Agenda

- Home Safety
- Safety on the Roads
- High Risk Activities (HRA)
- Safety at Work
- Safety Contact information





Safety at Home

- Some housing options have 110V, some are 220V and some have both
 - Use correct adapters and ensure the appliance is used with the correct voltage
- If transformers are used
 - Plug transformers directly into wall outlet
 - Treat transformer as wall outlet (not considered a daisy chain)



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Traffic & Pedestrian Safety

- **Base Speed Limit 18 MPH/30 KPH**
 - Some areas may be different, i.e. school zones, parking lots, etc.
- **Use Caution Before Entering Intersections (in vehicle or Walking)**
- **High traffic volume due to taxi cabs & Personal Transportation Devices (PTD)**





Road Conditions

Road Condition	Snow / Ice	GOV	POV / Bikes/ Motorcycles	Bus/Taxi/ Commercial	Other Comments
Green	<0.5in snow over 10-20% of road	Normal	Normal	On Schedule	All roads normal
Amber	0.5-2.0in snow or ice over 20-30%/km of road Visibility<50m	Necessary travel only. Must have O-3 / GS-10 approval to go off-base.	Necessary travel only. Can enter & exit base.	Shuttle bus continues. Commercial vehicles, taxis, & contract buses/ITT, for necessary trips. Can enter & exit base.	Limit 15MPH / 24KPH. Consider TCP or barricades. Consider early dismissal. Restrict unnecessary mil movement.
Red	2.0-4.0in snow or ice over 30-50%/km of road Visibility<25m Use chains if ice/snow	Mission essential travel only. Must have Sq CC / O-5 / GS-13 approval	<u>Essential travel permitted only (to get to/from work only).</u> Can enter & exit base.	Shuttle bus continues. Commercial vehicles, taxis, & contract buses/ITT, for <u>essential trips only</u> (commercial as determined by CC, taxis/buses to get to/from work only). Can enter & exit base.	Max speed limit 15MPH / 24KPH.
Black	>4.0in snow or ice over >50%/km of road Use chains if ice/snow (no waiver)	Responding emergency only. Must have O-6 CC approval.	Not permitted. Can enter base but must park at gate. Non-SOFA can exit.	Not permitted. None can enter. Commercial vehicles can exit.	Base closed except for emergency response. Emergency dispatch authority delegated to CES, SFS, and MDG CCs.

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Commuting Around Korea

Local Hazards

- **Uncontrolled intersections**
- **Scooters on sidewalks**
- **Uneven walkways**



- **Use crosswalks and make eye contact w/ operator**
- **Heavy pedestrian & vehicle traffic**



Toll Booths on Highways

- How to pay:
 - Cash / Credit Card – Must stop
 - Hi-Pass Card – if you have a Hi-Pass, do not need to stop, proceed safely through
- If you accidentally enter wrong lane – continue through, do not back up/swerve/cause an accident

Cash / Credit Card



Hi-Pass Card





Accidents

- **If in a vehicle accident**
 - **Stay calm**
 - **Do not move your vehicle**
 - **Call command post or nearest base for assistance (SFS, translator)**
 - **Render assistance as needed**



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Traffic & Pedestrian Safety

OSAN AB TAXI CABS

- **Speeding**
- **Distracted Operator**
- **IF YOU WITNESS A HAZARD:**
 - **Note the Cab ID # (Circled below 0-XX)**
 - **Report Hazards To the AAFES Taxi Manager: 784-3283**





Traffic & Pedestrian Safety

Walking During Nighttime Hours or Reduced Visibility

- Whether walking, jogging or running please wear highly visible clothing and accessories
- During nighttime hours and inclement weather clothing should contain retro-reflective properties



No high-visibility gear



ANSI-unrated safety vest



Class 3 vest with Class E pants



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Crosswalks

- **Use them!**
- **Pedestrians should NOT assume they have the right of way**
- **Make EYE CONTACT-- Ensure vehicle stops before entering the crosswalk**

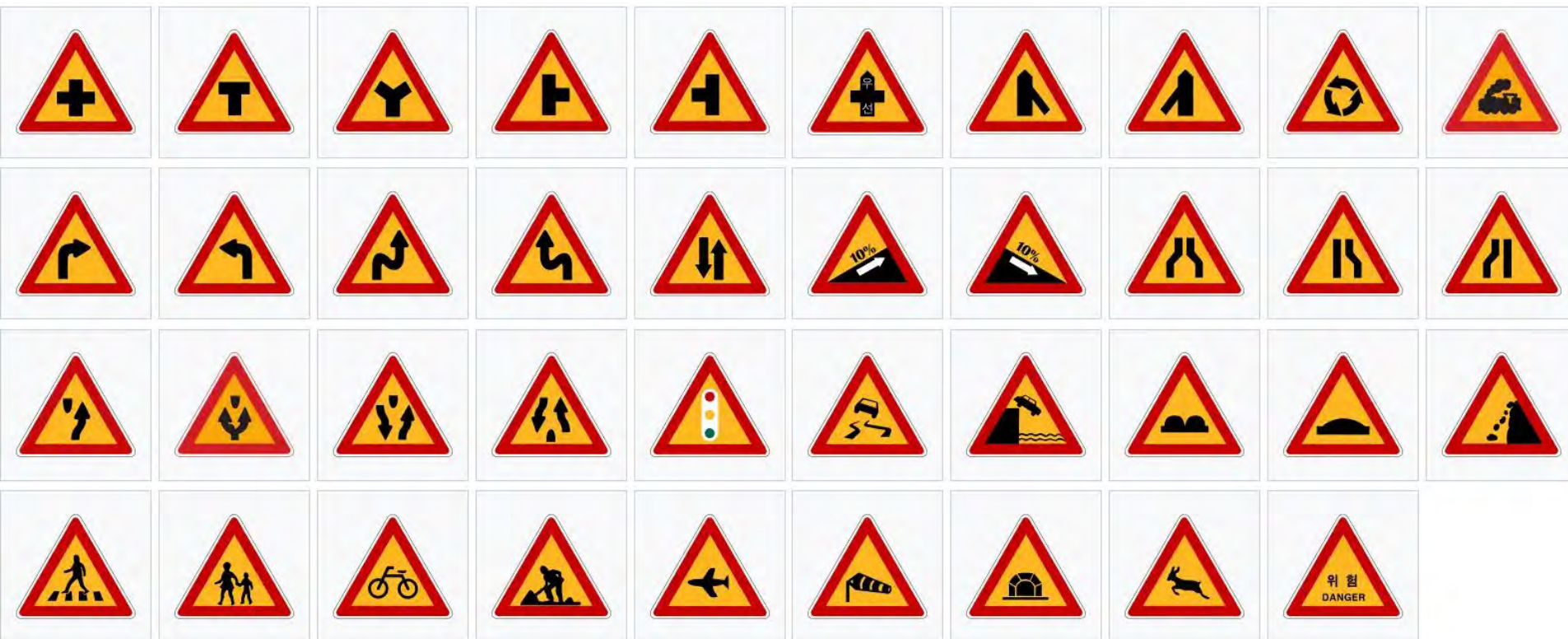


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Road Signs

Warning





Road Signs

Prohibition





Road Signs

Mandatory





Road Signs

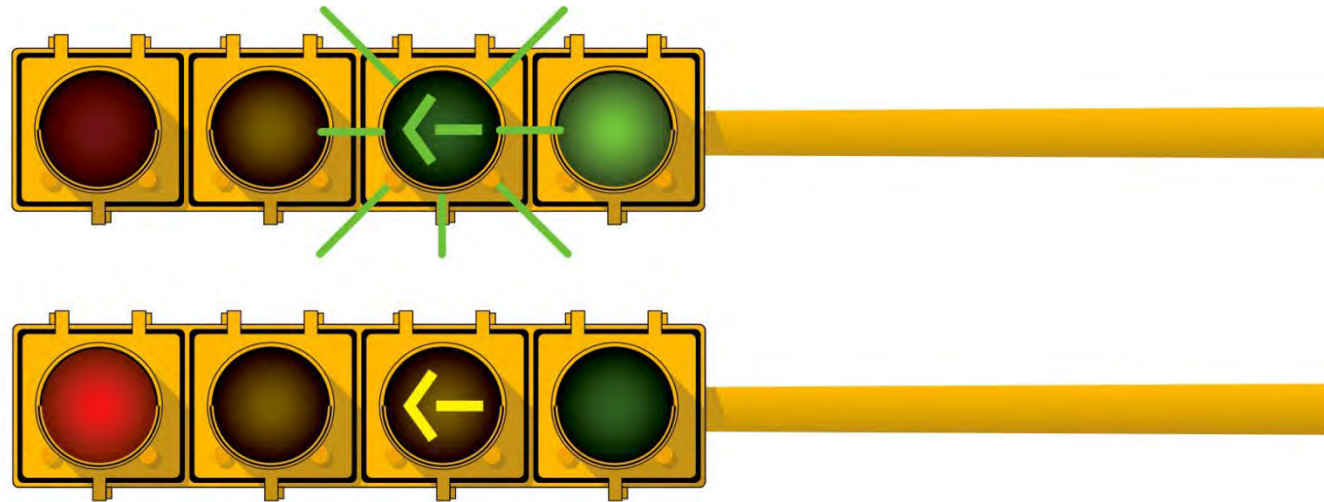
Additional

100m 앞 부터	여기부터500m	시 내 전 역	일요일·공휴일제외	08:00~20:00	1시간이내 차들수있음	적신호시	앞에 우선도로	안전속도 30	안개지역
	차로엄수	건너가자마시오	승용차에 한함	속도를줄이시오	터널길이 258m	구간시작 ← 200m	구간내 ↔ 400m	구간끝 → 600m	→
←	↑ 전방 50M	3.5t	↔ 3.5m ↔	100m	 해 제	견인지역 	어린이보호구역 =여기부터 100M= 08:00-09:00 12:00-15:00 (휴교일제외)		



Uncommon Rule

- An uncommon rule
 - No left without green arrow or unprotected left turn sign





Riding in bed of Vehicles

- Only authorized while ON INSTALLATION, not off base
- Only authorized if all seats with seatbelts are occupied
- Must sit within the bed of the vehicle
- No sitting against the tailgate or on wheel wells
- Riding in the back of Bongo trucks is prohibited



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Personal Transportation Device (PTD)

- Personal Transportation Device (PTD):
 - Bicycles
 - Skateboards
 - Rollerblades
 - Uni-wheels
 - Segways
 - As well as all other motorized and non-motorized, means of wheeled transportation that does not meet the definition of a motorcycle or motor scooter





Bicycle & PTD Requirements

- Must be 16 and receive PTD license
- PTDs must be registered w/ Pass & ID
- Bicycles operated in darkness must have white front light and red rear light
- Use of portable headphones, earphones, etc. are prohibited
- Must obey traffic laws, & utilize traffic hand signals
- Will use bicycle lanes when available, if not ride to the right of the traffic lane
- Under 13 and those with disabilities will use sidewalks
- Must wear properly fastened bicycle helmet

Highly encouraged to wear highly visible upper garment in daytime and retroreflective at night



Play Vehicles

- **Play Vehicles: Unicycles, motorized skateboards, hover boards, powered roller skates, big wheels as well as any other powered or motorized devices not equipped with a hand-operated steering device**
 - **Not allowed to exceed speeds of 20 kph**
 - **Not allowed on roadways or bike-lanes on or off-base**
 - **Must wear an approved bicycle helmet, per USFK 190-1**





Banned PTD at Osan

PTD Policy Timeline



What's Next?

- Airmen who own a PTD that is a part of the ban must take the JKO training, get a license, and properly register it by 18 May 23.
- After 18 May 23, no new registrations for affected PTDs will be authorized. Unregistered PTDs will be ticketed.
- All Airmen who own registered PTDs of this type have until 18 April 24 to find alternate means of transportation.
- PTDs affected by this ban may be dropped off at the 51 SFS impound lot, on the west side of building 2411.



Motorcycle & Motor Scooter Requirements



DOT-Approved Helmet

ANSI-Rated Eye Protection

Long sleeved shirt or jacket

Leather full-fingered gloves or mittens

Pants (abrasion-resistant material strongly encouraged)

Sturdy over-the-ankle footwear (Running shoes & sandals are not allowed!)

- Must be registered w/ Pass & ID
 - **MUSTT** accounts must be updated
 - Contact MSR for assistance
 - Must be up to date on training and briefings
 - Must have headlight on at all times & have a horn
- *Motorcycles below 50cc are exempt from requirements**



High Risk Activity (HRA) Program



- HRA program participation is mandatory while assigned to PACAF
- Members must document activities on the AF Form 4391, High Risk Activities Sheet
 - Must meet with Commander
- Examples include but are not limited to:
 - Paragliding/Bungee Jumping
 - Snowboarding/Skiing
 - ATV/Dirt-biking
 - etc....



Safety at Work

- Just like at home and on the road, you must be made aware of the hazards of the workplace
- Get with your supervisor for specifics of your workplace
 - JSTO
 - Training
 - Form 55





Thermal Stress & Air Quality



- Summer and Winter can present “extreme” temperature and humidity conditions
 - Pay attention to flag conditions, implement work/rest cycles, hydrate & dress appropriately

Air Quality Index - Particulate Matter

301 – 500	Hazardous
201 – 300	Very Unhealthy
151 – 200	Unhealthy
101 – 150	Unhealthy for Sensitive Groups
51 – 100	Moderate
0 – 50	Good

- Air quality at times can be very poor due to pollution
 - Reduce long &/or intense outdoor activities during higher AQI levels



Points of Contact



- Building # 1097
- Phone # 010-4739-1842
- Email 51fwseg@us.af.mil
- Emergencies on-base 911
- Emergencies off-base 119
- Command Post 784-7000





Summary

- Home Safety
- Safety on the Roads
- High Risk Activities (HRA)
- Safety at Work
- Safety Contact information





Questions?



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Medical

51st Medical Group Facility

Building 777

Office Hours: Monday – Friday 0700-1700

COMM: 0505-784-DOCS (3627)

DSN: 784-DOCS (3627)



Dental

51st Medical Group Facility

Building 777

Office Hours: Monday – Friday 0700-1700

After Hours Care: Check in with UCC

COMM: 0505-784-2108/2109

DSN: 784-2108/2109

Enrollment: 1-844-653-4060 (United Concordia)

Org box: dha.osan.Osan-51st-

MDG.mbx.51dentalfrontdeskorgbox@health.mil

Sick Call Hours ONLY for TRUE dental emergencies

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Dental

Priority of Care

1. Active Duty
2. Command-Sponsored (for PCS clearance & dental emergencies)
3. Non-command sponsored (for command sponsorship exams & dental emergencies)
4. Retirees (for dental emergencies only)

First duty station?
Red/Yellow on your dental
IMR?

**Schedule your
annual exam &
cleaning!**

Hand carried your dental
record?

Turn it in!

Oral Surgery is the only specialty care provided



Public Health

Building 777

Office Hours: Monday – Friday 0700-1700

COMM: 0505-784-4494

DSN: 784-4494



Alcohol & Drug Abuse Prevention & Treatment (ADAPT)

Education – Prevention – Intervention

ADAPT

DSN: 784-2149 / Bldg. 768

M – F: 0700 - 1700 (TH: 0900)

Command / Medical / Self Referral

SharePoint:

<https://usaf.dps.mil/sites/osan/51FW/51MDG/AMDS/mentalclinic/SitePages/Home.aspx>

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Family Advocacy Program

FAP

Mental Health Clinic, Building 768

Office Hours: Monday - Friday 0700-1700

COMM: 0505-784-5010

DSN: 784-5010

Afterhours/Emergency Phone #: 010-9300-8753

(Domestic Violence Victim Advocate)

Website: Osan Family Advocacy Program Facebook



Integrated Resilience Office

IRO

Bldg.769

COMM: 0505-784-4986

DSN: 784-4986

Email: ***51FW.IPPW.PreventionWorkforce@us.af.mil***

Office Hours: 0730-1600

Monday - Friday

The mission of the IRO is to reduce the prevalence of interpersonal, self-directed, and workplace violence and harm.





Integrated Resilience Office

Areas of Responsibility

- **Organizational Health and Wellness**
 - Command Climate Assessment (DEOCS/DCOP)
 - Unit Training (team building, leadership, workplace)
 - Employee Assistance Program (EAP) Civilian Workforce

- **Resilience & Comprehensive Airman Fitness (CAF)**
 - RTA/MRT volunteer opportunities
 - Youth & Family programs

- **Prevention & Awareness Campaigns**
 - TDVPM (Feb) , CAPM (Apr), SPM (Sept), DVPM (Oct)

- **Suicide Prevention**
 - Annual training
 - Volunteer opportunities
 - Ask-Care-Escort



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Military Crisis & Crisis Text Line Information



CRISIS TEXT LINE |

- **Military Crisis Line is free, confidential, 24/7 resource for AD, National Guard, Reserve, and Veterans.**
- **OCONUS DSN: 118 then 1**
- **CONUS: 988 then 1**
- **Online: VeteransCrisisLine.net/Chat.**

▪ **QR Code:**



- **Crisis Text Line is a nonprofit org; provides FREE, confidential, 24/7 text-based MH and crisis intervention support.**
- **WhatsApp: 443-SUPPORT**
- **Text (US numbers ONLY):**
 - HELLO to 741741
 - HOME to 741741
- **Resources/Support for: Anxiety, Depression, Self-Harm, Suicide, Bullying and more.**



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B R E A K

10 MINS

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Inspector General (IG)



Building 881 (left of the Fire Department and PAX Terminal)

IG Complaints & FWA Hotline: 784-5707/4996

51 FW IG Cell Phone: 010-9759-5144

24 Hour Complaint Line: 010-9536-5707

Osan AB Complaints & FWA email: 51FW.IG.IGQ@us.af.mil

PACAF Complaints & FWA Email: PACAF.IGQ@us.af.mil

DOD FW&A and Complaint Hotline: 1-800-424-9098

Website: www.dodig.mil/hotline



We Guard the Freedom of 51 Million People

Osan Air Base

UNCLASSIFIED

Leading the Charge



MSgt Jermaine “**FROZONE**” James
51st Fighter Wing
Organizational Cultural (OCC)

Meaningful - Sustainable - Enduring

UNCLASSIFIED



WHO ARE WE

OUR DIFFERENCES MAKE US STRONGER,
OUR VALUES MAKE US ONE



FAMILY



A photograph of a pilot in a cockpit of a fighter jet, with a ground crew member in camouflage gear and a headset in the foreground. The pilot is wearing a purple helmet and is looking out of the cockpit. The ground crew member is wearing a green and brown camouflage jacket and a green headset. The jet is a grey fighter jet with a "RESCUE" label on the side. The background shows an airfield with a runway and some buildings.

MISSION FIRST PEOPLE ALWAYS

Fight to Night | Developing Innovative Leaders | Invest in Osan Today for Tomorrow | Care for Airman & Families



REDUCING FRICTION

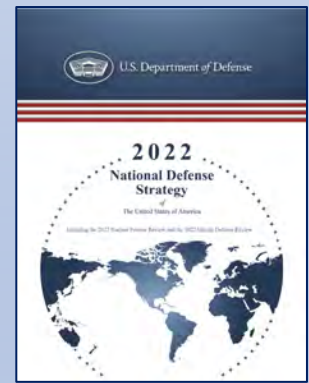
▶ *Reduce or remove artificial barriers* ◀
▶ *Providing data focused input for policy reviews and assessments* ◀

2024 - 2030 DAF INCLUSION STRATEGIC MAP



PACAF 2030 STRATEGY

CULTURAL INCLUSION TEAM



Increase effectiveness and cohesiveness and lethality



CULTURAL INCLUSION: WHAT WE CAN DO FOR YOU

Cultural Inclusion
&
Leverage Talent

Conflict
Resolution
&
Conflict
Management

Psychological
Safety

Bridging
Generational Gap



LIVE, program is a modernized learning tool that consists of a mixed virtual reality experience that uses a combination of interactive scenarios with authentic, real-time dialogue to challenge individuals to engage in authentic conversations.



DAF Barrier Analysis Working Group (DAFBAWG)



Black/African American Employment Strategy Team - BEST

<https://www.facebook.com/groups/dafbest/>



Disability Action Team - DAT

<facebook.com/groups/dafbawgdat>



Hispanic Empowerment and Advancement Team - HEAT

<facebook.com/groups/dafbawgheat>



Indigenous Nations Equality Team - INET

<facebook.com/groups/1775788495938127>



LGBTQ+ Initiatives Team - LIT

<facebook.com/groups/lit.daf>



Pacific Islander and Asian American Community Team - PACT

<facebook.com/groups/dafpact>



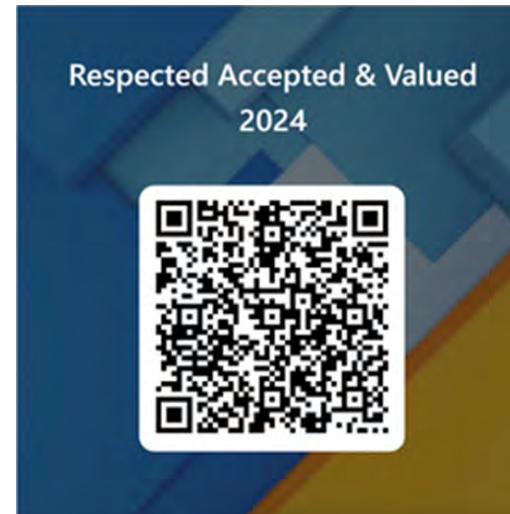
Women's Initiatives Team - WIT

<facebook.com/groups/AFWIT>

DAF Barrier Analysis Working Group Teams (DAFBAWG)

All Airmen and Guardians can make an impact

Email: saf.odi.workflow@us.af.mil for more info



51FW Organizational Cultural Coordinator (OCC)

MSgt Jermaine James

DSN 315-784-3342

Email: jermaine.james@us.af.mil



SAPR

Sexual Assault Prevention & Response Office

Manager/SARC: Mr. Richard Coyle
Deputy SARC: Lt Alex Rosenzweig
SAPR VAs: Ms. Renee Johnson
Ms. Roxy Craven
Ms. Sunghee Park

Located in Bldg. 937, Rm 114
Osan AB SAPR Email: 51FWCVK@us.af.mil
SAPR Office DSN: 784-2832

24/7 Crisis Hotline!

DSN: 784-7272, COMM: 031-661-7272

****Please call our hotline, if you need urgent or emergency, response services with SAPR staff.
Please call the SAPR office, for all other SAPR related inquiries.****

Disclaimer: Due to the sensitive nature, you may request to meet one-on-one with our staff. Please contact our office.

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Reporting Options

Restricted Report

- Command is *NOT* notified
- Investigation is *NOT* initiated
- SARC/Victim Advocate assistance available
- Special Victims' Counsel available
- Medical treatment/SAFE available
- Counseling services available
- Can make unrestricted reporting decision at a later date
- *Can participate in CATCH*

Unrestricted Report

- Command is notified
- Investigation is initiated
- SARC/SAPR Victim Advocate assistance available
- Special Victims' Counsel available
- Medical Treatment/SAFE available
- Counseling services available
- *Expedited Transfer option available*
- *No Contact Order/Military Protective Order available*
- *Cannot go back to restricted*
- *Can participate in CATCH if no report to OSI*



Service Eligibility

Who can file a Restricted or Unrestricted report?

- Active-duty members
- Active-duty dependents, ages 18+
- AF Reserve & ANG members in Title 10 status
- APF & NAF civilian employees

Who can *only* file an Unrestricted report?

- DoD civilian employee's dependents, ages 18+
- U.S. citizen DoD contractor personnel



Changes and Policy Updates

- Sexual Harassment
 - Advocacy services available
 - This does NOT replace EO's complaint process
- DoD civilian employees are authorized to file a Restricted Report or an Unrestricted Report
- Law Enforcement Sexual Assault Victim Disclosure Exception
 - Allows LE victims to disclose to other LE personnel not in chain of command in personal conversation



Confidential Resources

You can use any of the below agencies who have confidentiality as it relates to your information about sexual assault

- SAPR Office (SARC, Victim Advocate, Volunteer Victim Advocates)
- Medical Services
 - To include SAFE Kit=Sexual Assault Forensic Examination – Evidence Collection
- Chaplain
- Mental Health Care/Counseling
- Victims Counsel (A lawyer that works for the Victim)
- DoD Safe Helpline – (Download App)



What is CONSENT?



UCMJ Definition

- (A) The term 'consent' means freely given agreement to the conduct at issue by a competent person.
- (B) A sleeping, unconscious, or incompetent person **CANNOT** consent...



Questions?



Staff Judge Advocate

Legal Office 51 FW/JA

Building 938 (Finance) 2nd Floor

Office Hours: Monday – Thursday 0900-1600

Friday 1000-1500

Closed Every 2nd Friday of the Month

COMM: 0505-784-4131

DSN: 784-4131

Email: 51fw.ja.workflow@us.af.mil



Staff Judge Advocate

Overview

- Status of Forces Agreement
- Military Extraterritorial Jurisdiction Act
- SOFA Incident Process
- Minor Traffic Incidents
- International Marriage
- ADC and VC



Staff Judge Advocate

US-ROK Status of Forces Agreement (SOFA)

- Legal rights and obligations of BOTH governments
- Balances basic rights of US citizens with obligations to respect Korean Law
- Requires US citizens to obey local laws



Staff Judge Advocate

US-ROK SOFA

- **Individuals Covered by SOFA**
 - US Military (active duty)
 - US Civilians employed by DoD
 - Dependents of the above

- **Individuals NOT Covered by SOFA**
 - Persons “ordinarily residing” in ROK
 - US Military retirees



Staff Judge Advocate

Military Extraterritorial Jurisdiction Act (MEJA)

- Federal criminal statute that permits the US Government to prosecute felonies committed overseas
- Covers crimes that would be felonies if they occurred “within the special maritime and territorial jurisdiction of the United States.”
- Allows a process for the arrest and removal of a foreign country defendant for prosecution in the United States



Staff Judge Advocate

Who is subject to MEJA?

- Family member dependents accompanying the military member overseas
- Former members of the military who commit a crime while in the military, but are no longer subject to the UCMJ
- DoD civilian employees, contractors, and employees of contractors (at any tier of subcontract)



Staff Judge Advocate

SOFA Incident Process

- An offense occurs
- Subject is arrested or taken into Korean National Police (KNP) custody
- KNP subpoenas suspect/witness for questioning
 - Suspect and suspect's commander is notified
 - SOFA Representative is identified and notified
 - Suspect or witness is interviewed by KNP with SOFA Representative present
- Subject released from ROK custody (SFS completes release forms)
- International Hold imposed while KNP investigates, and Korean prosecutors determine charges



Staff Judge Advocate

Minor Traffic Accidents

- **If both parties are present**
 - Exchange information and contact insurance company
 - Take pictures of scene
 - Wait for KNP to arrive
 - Save all information for KNP questioning
- **If other party NOT present (hitting a parked car)**
 - Leave note with contact information (name, date, contact info)
 - Send the vehicle owner a message if the number is located on the windshield
 - Take picture of note left on vehicle and save the message sent to the vehicle owner



Staff Judge Advocate

International Marriage in Korea

- USFK 600-240 establishes policy and procedures for marriage of service members assigned to Korea regardless of where the marriage will take place
- Different marriage packet and requirements depending on citizenship of intended spouse
 - US – Korean National
 - US – Foreign National (not Korean)
 - US – US
- International Marriage Packets can be picked up at the 51 FW Legal Office

AREA DEFENSE COUNSEL

Defending Those Defending Freedom



Capt Nathan R. Johnson
Area Defense Counsel



SSgt Kalin L. Robinson
Defense Paralegal

You have the right to a lawyer & the right to remain silent.
We are here to help you exercise your rights.

The Area Defense Counsel (ADC) works for you and will not be influenced by your chain of command. The ADC offers free, independent, and confidential legal advice for all of the following:

- EPR/OPR Referrals
- Demotion Actions
- Suspect Advice
- Other Adverse Actions
- Courts-Martial
- Article 15s
- LOR/LOA/LOCs (UIF/Control Roster)
- Administrative Discharges

Please call to schedule an appointment with us:

COMM: 0505-784-6774

DSN: 784-6774

After hours, call the Command Post at 0505-784-7000 and ask for the "ADC."

Osan Air Base, ROK



Bldg. 745, First Floor, Utah Rd.

United States Air Force Victims' Counsel



CAPT SONYA TOMASIEWICZ
Victims' Counsel



SSGT MARQ BOLOGA
Victims' Paralegal

- For survivors of sexual assault, stalking, revenge porn, and domestic violence:
 - Confidential legal advice
 - Assert your rights and privacy interests
 - Advocate for your voice & choice
 - Advise you on the military justice (investigation and prosecution) process
 - Represent you in law enforcement interviews, hearings, and military trials
- For survivors of interpersonal violence and sexual harassment:
 - Confidential legal advice
- Who does the Victims' Counsel work for? YOU!
 - Victims' Counsels only represent their client, and cannot be influenced by your or the offender's chain of command
 - Victims' Counsels have an independent chain of command in Washington, DC
- **To request a Victims' Counsel:** Contact SARC, FAP, VWAP Coordinator (legal office).
- **To make a restricted report:** SARC, Victim Advocate, Chaplain, or healthcare provider.

Osan and Kunsan Victims' Counsel Office
(Servicing The Korean Peninsula)
Building 752, Room 102A and 103A, Osan AB, ROK
(Behind the Hospital)
Comm: (0505) 784-3290 / DSN: 784-3290

Empowering victims of crime through independent advice and victim-centered legal representation

Your Victims' Counsel

Victims' Counsel Division
1500 W. Perimeter Ave, Suite 1300
Joint Base Andrews, MD
@AF Vics_Counsel



Staff Judge Advocate

Legal Office 51 FW/JA

Building 938 (Finance) 2nd Floor

Office Hours: Monday – Thursday 0900-1600

Friday 1000-1500

Closed Every 2nd Friday of the Month

COMM: 0505-784-4131

DSN: 784-4131

Email: 51fw.ja.workflow@us.af.mil



Security Forces

(Transportation/Registration/Parking)

- **Walk-ins: M-F 0800-1000**
 - During Thursdays, ROKAF Conscripts will take Priority
- **Appointments: M-F 1200-1530**
 - Utilize the QR to schedule appointments
- **Locations: Bldg. #765**
- **DSN: 784-4489**
- **ORG BOX:**
 - 51sfs.passregistration.orgbox@us.af.mil
- **SharePoint:**
 - <https://usaf.dps.mil/sites/osan/51FW/51REG/>





Security Forces

(Transportation/Registration/Parking)

- Per USFK Policy Letter #12 f/USFK Regulation 190-1 - PTD/MOPED/MOTORCYCLE Requirements

Enclosure 1 – Reference Table for Motor Vehicle Requirements

	JKO USFK PTD Training	JKO USFK Motor Vehicle Training	ROK DMV Registration	USFK Form 134EK-PTD	USFK Form 134EK	DBIDS Registration	ROK DMV Registration	Insurance	Motorcycle Safety Foundation Course (Service Member Only)
Personal Transportation Device (PTD)	Yes	No	No	Yes	No	Yes	No	No	No
Moped	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No
Motorcycle	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes



Security Forces

(Transportation/Registration/Parking)

- **One four-wheeled Vehicle and One two-wheeled Vehicle per Military Member**
- **E-6 below will receive Restricted Parking Privileges unless they are CSP.**
- **Who are to register vehicles on base:**
 - All CSP, regardless of Grade
 - Service Members on Joint Assignment
 - Permanently Assigned Service Members, E-7 and above
 - Unaccompanied members E-6 and below who reside ON BASE will need an approved Exception to Policy to register a POV
 - Unaccompanied members E-6 and below who reside OFF Base
 - Family members/Dependents over the Age of 16, who have authorized base access. (Members Below 18yrs of age are NOT authorized to drive off base)



Security Forces

(Transportation/Registration/Parking)

- **Documents needed at Pass and Registration**
 - **DoD-Issued ID Card/CAC**
 - **Copy of Orders (CSP personnel Only/E-7 and above need a visual confirmation on orders)**
 - **Letter of Employment (GS/NAF employees)**
 - **USFK 700-19A-R-E, Invited Contractor and Tech Rep PD Report**
 - **Korean Motor Vehicle Registration Title**
 - **USFK 31 EK, Application for Registration**
 - **Vehicle Safety Inspection**
 - **PRINTED Copy of Insurance**
 - **USFK FM 134EK, Motor Vehicle Operator's Permit or ROK Driver's License**
 - **E-6 and Below will need the DD FM 2367, OHA Report (Leases will not be accepted)**



Security Forces (Transportation/Registration/Parking)

Specific Restricted Parking Locations:

- Base Exchange
- Post Office,
- Force Support Squadron
- Finance/Legal
- 7 AF Headquarters Complex/Parking Area
- Bank, Information, Tickets and Travel (ITT)/Checkertails
- Library
- Community Center

We Guard the Freedom of 51 Million People



Military Standards

1st Sergeants

Comm: 0505-784-2821

DSN: 784-2821

Email: 51FW.osan.shirts@us.af.mil



Osan Standards



Osan AB First Sergeants Council

“My job is people—Everyone is my Business”



Standards



- **Everyone**
 - It is up to everyone regardless of rank or position to enforce standards across Team Osan.
 - Additionally, it is important that everyone, regardless of rank to create an environment of accepting feedback when we are not meeting the standard.
- **Governing Documents**
 - DAFI 36-2903, *Dress and Personal Appearance*, 29 Feb 24
 - AFI 34-1201, *Protocol*, 18 Aug 2020
 - Team Osan Community Standards, 29 July 24

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Barriers to Enforcing Standards



- **Common reasons for not holding others to correct standards:**
 - Not being completely certain of what a given regulation/standard states (e.g., hair standards for the opposite gender).
 - Feeling uncomfortable addressing an infraction
 - “The person should know the standards because it is spelled out in the DAFI and other guidance.”
 - **Just don’t care!**

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Dress and Appearance Highlights



- **Electronic Devices:** Wear/use of an earpiece, any Bluetooth® wireless technology, or headphones, while in uniform, indoors or outdoors, are only authorized when conducting official business. Earpieces, any Bluetooth® wireless technologies, headphones, speakers and speakerphones are **NOT** authorized for extracurricular use while walking in uniform; examples include but are not limited to social phone calls, listening to music, social media, etc. The authorization to make an exception is not delegated below the installation commander.
- **Backpacks:** Solid **black, brown, dark blue,** or **gray**, and may be worn with any uniform combination. Back packs will not have ornamentation, a high-gloss, designs, or hanging/dangling objects.
- **Umbrellas:** Solid **black, brown, dark blue,** or **gray**. Umbrellas will only be carried in the left hand.

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Dress and Appearance cont.



- **On-Duty Jersey Wear.** Jersey wear during the duty day will be limited to special occasions and is delegated to the first O-6 in the chain of command for approval. Jerseys worn on-duty will be worn with duty-appropriate attire that represents a neat and professional appearance...Jerseys will be buttoned. All dress, appearance, and grooming standards still apply, IAW DAFI 36-2903.
- **Motorcycle Vests “Cuts”** : Will be removed once you get off your PTD/Scooter/Motorcycle.
- A cap (OCP tactical/patrol cap, flight cap, etc.) will be worn outdoors at all times, unless in a designated “no hat” area. **Motorcycle/scooter helmets are not an authorized substitute.**

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Dress and Appearance cont.



- **Duty Identifier Tabs with Hangul Translation.**

Units are authorized to wear duty identifier tabs included in DAFI 36-2903 with the Hangul translation embroidered in spice brown beneath the English verbiage. Duty identifiers will be standardized among units. Members will wear the standard Duty Identifier without Hangul translations when TDY outside the Republic of Korea.



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Dress and Appearance cont.



- **Additional Unauthorized Tabs:**



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SED Clothing



- Uniform Items altered or purchased: If they make it or sell it in the SED, does not mean it is **Authorized!**
- **Clothing should be IAW DAFI!!**



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Male Standards



• Hair

- Tapered appearance on both sides, back of the head
- Will not exceed **2.5 inches in bulk**, regardless of length and ¼ inch at natural termination point
- Mohawk, etched shape (not all- inclusive) are prohibited
- Part will not exceed 4 inches in length or ¼ inch width

Figure 3.1. Male – Unauthorized Hair Examples.



✗ Bangs touching eyebrows



✗ Etched design
✗ Unnatural appearance



✗ Un-tapered hair on back of head



✗ Locs



✗ Coils

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Male Standards



- **Beards**

- Medical Reasons

- Trimmed not to exceed ¼ inch in length, **even if it is not specified on the profile!**
- Present a neat, clean, professional image
- Goatees, faded beards, etc. are not authorized



- Religious Accommodation Beards

- Beards (including facial and neck hair) must be maintained to a length not to exceed 2 inches from the bottom of the chin
- Hair longer than 2 inches must be rolled and/or tied to achieve the required length
- Beards must be worn in a neat and conservative manner that presents a professional appearance.

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Male Standards



- **Mustaches**

- Conservative, being within reasonable limits, not excessive
- Will not extend downward beyond lip line of the upper lip
- Will not go beyond a horizontal line extending across the corners of the mouth and no more than 1/4 inch beyond the corner of the mouth.



✓ Does not go beyond a horizontal line extending across the corners of the mouth

✓ No more than 1/4-inch beyond vertical line drawn from corner of mouth

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Female Hair Standards

- Maximum bulk of 4 inches from scalp and allows proper wear of headgear
- One or two braids or a single ponytail or equivalent
- Not extending below the under arm
- Hair will end above the bottom edge of collar

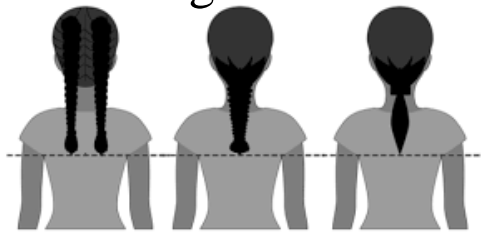


Figure 3.13. Unauthorized Ponytails.



Exceeds length requirement

Ponytail worn on top of head

Figure 3.2. Female – Unauthorized Hair Examples.



✗ Front hair falls below collar



✗ Unnatural highlights



✗ Shaved sides with bun



✗ Multiple buns or knots



✗ Ombre

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Female Standards



- Fingernails must not exceed 1/4-inch in length beyond the tip of the finger and must be clean and well groomed. Fingernails must not interfere with the performance of assigned duties or hinder proper fit of prescribed safety equipment or uniform items.
- Nail polish must be a single conservative color. Do not apply designs to nails or apply two-tone or multi-tone colors. Male Airmen are not authorized to wear nail polish.
- Female Airmen may wear eyelash extensions or false lashes, that are natural in appearance, match the natural eyelash color and do not exceed 14mm in length.

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Female Standards

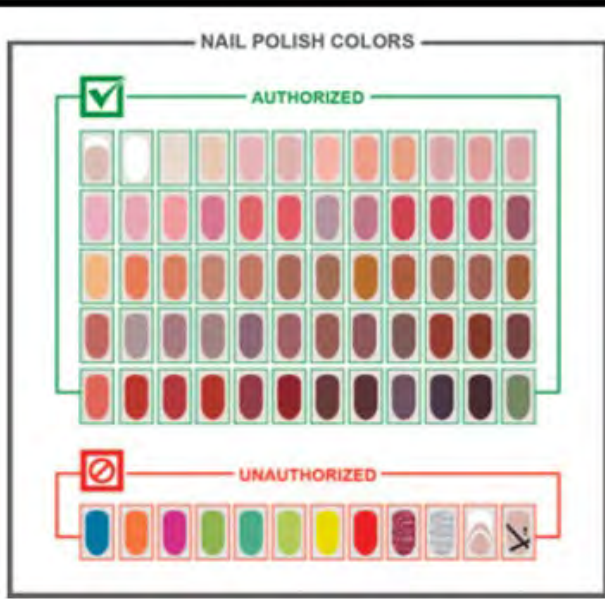


Figure 3.14 Authorized & Unauthorized Nail Polish Color (Not All-Inclusive)



Figure 3.15 Authorized & Unauthorized Eyelash Extension Examples



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Earrings



- When not wearing earrings, male and female Airmen are authorized to wear **ONLY ONE** transparent piercing spacer in lower earlobes while in uniform
- Transparent spacers are **not allowed** in ear holes outside of the lower earlobes or **any other piercing holes visible in uniform (nose, lip, eyebrow etc)**. Piercing holes will not be large enough to permit light to shine through

Authorized



Not Authorized



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Watch Cap Wear



- In accordance with DAFI 36-2903, para 7.2.7, personnel are authorized to wear an approved watch caps during months of October thru April ONLY.
- NOT AUTHORIZED DURING ANY OTHER TIME PERIOD



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Standards



- **Designated Tobacco Areas:** Use of tobacco (cigarettes, cigars, pipes, vaporizers, hookahs, or smokeless tobacco) is only authorized at approved locations. Smoking/Vaping/Smokeless Tobacco is not authorized in any indoor facility—to include dormitories.



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International Hold (I-Hold)



- **International Hold**

- Is an administrative status used to prevent premature departure of any suspect having SOFA status.
- All temporary duty (TDY), permanent change of station (PCS), leave, or other travel orders will be confiscated and revoked.
- This does not preclude otherwise-authorized in-country leave or in-country TDY provided they do not conflict with questioning, trail, or other requirements of the ROK.
- Dependents can also be placed on I-Hold!

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Standards



- **DUI's**

- Blood Alcohol Content (BAC) legal limit at Osan AB (and Japan) BAC .03% compared to .08% in the United States.
- Reaching .03% can take as little as consuming single standard beer, liquor, or wine pour.
- In Korea you can be convicted by CCTV footage.
- There is public transportation everywhere so don't put your career at risk.

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Customs and Courtesies



- **Hand Salutes.** The hand salute is a form of military greeting, recognition and respect and shall be rendered by all military Airmen when in uniform to:
 - Officers of the U.S. Armed Forces
 - Officers of the U.S. Uniformed Services
 - Officers of friendly Foreign Nations
- It is recommended you familiarize yourself with the ROKAF Officer Ranks.

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Foreign Ranks



Republic of Korea Military Rank

OFFICERS										
SOUTH KOREA RANK	SO-WI	JUNG-WI	DAE-WI	SO-RYEONG	JUNG-RYEONG	DAE-RYEONG	JUN-JANG	SO-JANG	JUNG-JANG	DAE-JANG
ARMY, AIR FORCE, AND MARINES										
UNITED STATES RANK TITLES	SECOND LIEUTENANT	FIRST LIEUTENANT	CAPTAIN	MAJOR	LIEUTENANT COLONEL	COLONEL	BRIGADIER GENERAL	MAJOR GENERAL	LIEUTENANT GENERAL	GENERAL
SOUTH KOREA RANK	SO-WI	JUNG-WI	DAE-WI	SO-RYEONG	JUNG-RYEONG	DAE-RYEONG	JUN-JANG	SO-JANG	JUNG-JANG	DAE-JANG
NAVY										
UNITED STATES RANK TITLES	ENSIGN	LIEUTENANT JG	LIEUTENANT	LT COMMANDER	COMMANDER	CAPTAIN	REAR ADMIRAL (lower)	REAR ADMIRAL (upper)	VICE ADMIRAL	ADMIRAL
ENLISTED RANKS										
SOUTH KOREA RANK	YI-BYEONG	IL-BYEONG	SANG-BYEONG	BYEONG-JANG	HA-SA	CHUNG-SA	SANG-SA	WON-SA	In general terms, the Republic of Korea military rank and grade structure corresponds, with that of the U.S military, as does the correlation between rank and responsibility.	
ALL FORCES										
UNITED STATES RANK TITLES ARMY	PRIVATE	PRIVATE 1ST CLASS	CORPORAL/SPECIALIST	SERGEANT	STAFF SERGEANT	SERGEANT 1ST CLASS	MASTER SERGEANT/FIRST SERGEANT	SERGEANT MAJOR/COMMAND SERGEANT MAJOR		
UNITED STATES RANK TITLES AIR FORCE	AIRMAN	AIRMAN 1ST CLASS	SENIOR AIRMAN/SERGEANT	STAFF SERGEANT	TECHNICAL SERGEANT	MASTER SERGEANT	SENIOR MASTER SERGEANT	CHIEF MASTER SERGEANT		
UNITED STATES RANK TITLES NAVY	SEAMAN APPRENTICE	SEAMAN	PETTY OFFICER 3D CLASS	PETTY OFFICER 2D CLASS	PETTY OFFICER 1ST CLASS	CHIEF PETTY OFFICER	SENIOR CHIEF PETTY OFFICER	MASTER CHIEF PETTY OFFICER		

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Customs and Courtesies



- Hand salutes will be rendered to GOV's of Senior Ranking Officers when distinguished by vehicle plates and/or flags.
- There are different Staff cars around base so pay attention when walking in uniform.



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Your Shirt



You should know who your 1st Sergeant is and have the Duty Cell Phone Number saved in your phone.

We are here for you, but we can't help you unless you let us know what you need!

“My job is people—Everyone is my Business”



QUESTIONS?

“My job is people—Everyone is my Business”



B R E A K

10 MINS

We Guard the Freedom of 51 Million People

51st Fighter Wing

Integrity - Service - Excellence



51st CPTS Newcomers Brief



Before We Begin...



■ PCS:

- In-processing, Conducted 3x Per Week
- Tuesdays, Wednesdays, Thursdays @ 0800
- Location: Mustang Community Center (Bldg 1313)

■ Customer Service Hours:

- Monday thru Friday @ 0900-1400
- Location: Bldg 938 (First Floor)

■ Other Contact Options:

- E-mail: 51CPTSCustomerSvs@us.af.mil
- Phone: 784-5616 (DSN)
- Comptroller Services Portal (CSP)
 - <https://csp.cce.af.mil>



PCS / GTC



- **PCS In-processing, Conducted 3x Per Week**
 - **Tuesdays, Wednesdays, Thursdays @ 0800**
 - **Location: Mustang Community Center (Bldg 1313)**

THE easy button to not going delinquent on your GTC

- 1. Ensure you can log into your Citi account**
 - **For issues, contact your unit's Agency Program Coordinator (APC)**
- 2. Split disburse 100% of your PCS voucher(s) to pay your GTC**
 - **Credits can be refunded via your Citi account or by calling Citi**
- 3. Verify that your PCS voucher(s) paid properly**
 - **If you annotate an e-mail address on your travel voucher (block 6e) you should receive a payment breakdown (*available on your MyPay!*)**
- 4. Voucher Issues? Create a CSP ticket OR come to the Finance Customer Service counter!**
- 5. Enjoy a \$0 balance on your GTC!**



Entitlements / Assignment



- **BAS (Basic Allowance for Subsistence)**
 - Entitlement for all service members
 - All dorm residents at Osan will receive full BAS while Gingko Tree DFAC is closed (*est. reopen on 16-Nov*)
 - *IF dorm resident prefers to be on meal card, a completed AF IMT 220 is required (signed by unit commander)*
- **FSA (Family Separation Allowance)**
 - Paid to members dislocated from their dependents due to military orders/assignment; shows as "FSH" on LES
- **COLA (Cost of Living Adjustment)**
 - Offsets higher prices of goods and services, excluding housing
 - Recalculated monthly, and will fluctuate on LES
- **KAIP (Korea Area Incentive Program)**
 - \$300/mo for extending DEROS; shows as "Save Pay" on LES

ORDERS Drive Your Assignment Entitlements!



Housing

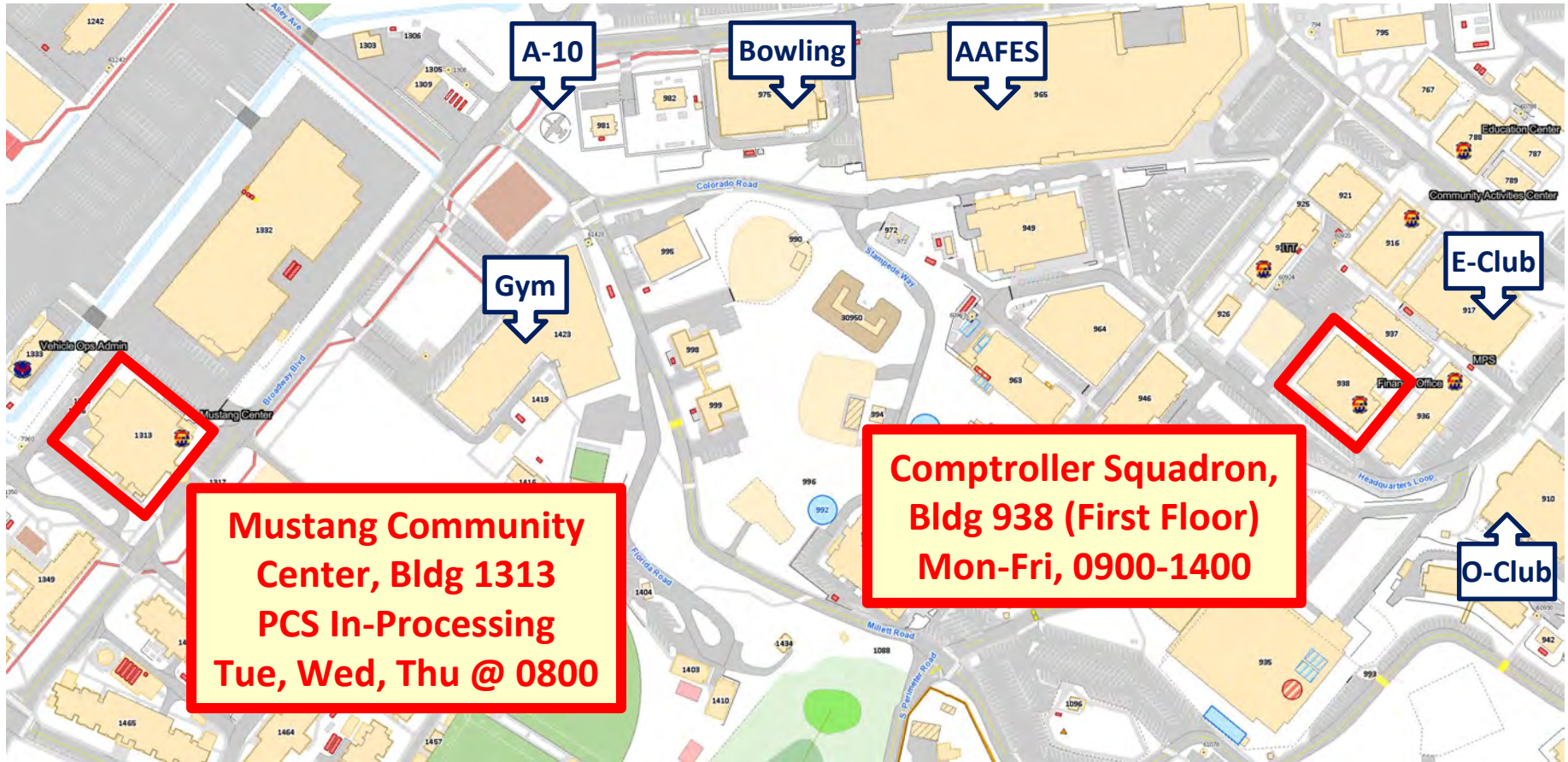


**These allowances processed by Housing Office
Bldg 600 (51 CES), First Floor
Phone: 784-1840 (DSN)
E-mail: 51ces.ceihh.housing@us.af.mil**

- **TLA (Temporary Lodging Allowance)**
 - **For expenses incurred while occupying temp lodging OCONUS**
- **OHA (Overseas Housing Allowance)**
 - **For off-base residence, including rent and utilities**
 - **Shows as "BAH" on LES**



Conclusion/Questions?



Financial Readiness is Mission Readiness



American Red Cross

Thimann Jallah

Regional Program Manager at Osan
Osan Air Base, Republic of Korea

Bldg. 924, Room 102

CELL: 010-7450-4017

DSN 315-784-1855

CIV: 0505-784-1855

Email: osan@redcross.org

American Red Cross

Emergency Message Process /How to request

- Intake
 - Verification
 - Delivery
 - Family Follow-up
 - Closure of case
- **CALL** the Hero Care Center at **1-877-272-7337** available 24/7/365
 - **ONLINE** at <https://www.redcross.org/get-help/military-families/emergency-communication.html>
 - **DOWNLOAD** the FREE **Hero Care** App from your app store
 - Your local **Red CROSS OFFICE**



Information Needed during Intake

Service member information

- Full legal name of service member
- Rank/rating
- Branch of service (Army, Navy, Air Force, Marines, Space Force, Coast Guard)
- Social Security number and Date of Birth
- Military unit address or squadron and **staff duty phone number**
- Installation name and zip code or APO/FPO address of service member

Information about the emergency

- Name and contact for the immediate family member experiencing the emergency (could be spouse, parent, child/grandchild, or grandparent)
- Nature of the emergency
- Where the emergency can be verified (hospital, doctors office, funeral home)
- Name and phone # of person verifying emergency
- Verbal consent provided to Red Cross to talk to doctor, nurse, funeral home manager, etc.

Do You Have An Emergency Message (ECM)?

Eligibility Requirements

- Active duty in the Army, Marines, Navy, Air Force, Space Force, or Coast Guard
- An activated member of the Guard and Reserve of all branches of the U.S. Armed Forces
- A civilian employed by or under contract to the Department of Defense and stationed outside the Continental United States
- A cadet or midshipman at a service academy; ROTC cadet on orders for training
- A Merchant Marine aboard a U.S. Naval Ship

When can we send an Emergency Message?

- Serious illness/injury to immediate family member
- Death of an immediate family member
- Childbirth

****The American Red Cross **does not authorize** emergency leave. The Red Cross role is to independently **verify** the emergency, enabling the service member's commander to make an educated decision regarding emergency leave and then to provide transportation assistance and/or financial assistance through our partners if needed.****

Financial Assistance

The American Red Cross facilitates emergency financial assistance on behalf of Military Aid Societies (Army Emergency Relief, Navy-Marine Corps Relief Society, **Air Force Aid Society**, and Coast Guard Mutual Assistance.)

These Aid Societies determine the financial assistance package that will be offered – a grant or a loan. The Red Cross is the mechanism to expedite access to these financial resources 24/7.



OSAN Programs and Volunteer Opportunities

Disaster Action Team (DAT) member: (often equated to emergency management)

- Volunteers on projects, information tables and briefings related to disaster, safety and emergency management. Works with other leads and staff across lines of service
- Aids in emergencies, real or simulated, on the installation on behalf of the Red Cross

Preparedness Instructors

- Preparing with Pedro: teaching K-2nd Grade disaster and emergency preparedness.
- International Humanitarian Law education (Adult & Youth)
- Hands only CPR

Casework Volunteers

- Family follow ups: Calls/emails those who have been involved in emergency-leave to see if they have any questions or if Red Cross can be of further assistance.

Medical Providers

- We aid volunteers in placement of 51st Medical group, Dental and Vet clinic

General Volunteers

- Office work, information tables, leading teams or programs or any combination of the above!

Resiliency

- 45 minutes of Mindful Movement class
- Animal Visitation Program (AVP)

Questions?



EQUAL OPPORTUNITY

HUMAN RELATIONS EDUCATION

NEWCOMERS ORIENTATION

Building 819

Office Hours: Monday – Friday 0730-1600

COMM: 0505-784-1474/1475

DSN: 784-1474/1475

Org Box: 51fw.eo@us.af.mil



Program Objective

The objective of this lesson is for you to recognize that awareness of and involvement in positive human relations are essential to mission readiness.

Equal Opportunity is a readiness issue that supports our core values of integrity first, service before self, and excellence in all we do. By working to ensure dignity and respect for all, we remove barriers to individual development and unit cohesiveness, thereby building a stronger organization that is ready to overcome any challenge.

Course Objectives

- **Objective 1 of 3**

EEO Statutes, DOD, AF, and local EO Policies

- **Objective 2 of 3**

Recall EO Complaint Processes and Trends

- **Objective 3 of 3**

Define and Discuss Roles and Responsibilities



A photograph of four military families smiling against a blue sky background. On the left, a man in a military cap and uniform is wrapped in an American flag, with a woman in a blue polka-dot top next to him. On the right, another man in a military cap and uniform is wrapped in a red and white flag, with a woman in a floral top next to him.

Equal Opportunity
Main Point 1 of 3

EEO Statutes

EO Policy Guidance

DOD Policy

Provides an environment in which Service members are ensured an opportunity to rise to the highest level of responsibility possible in the military profession, dependent only on merit, fitness, and capability. (DODD 1350.2)

All Service members are afforded equal opportunity in an environment free from harassment, including sexual harassment, and unlawful discrimination on the basis of race, color, national origin, religion, sex (including gender identity), or sexual orientation. (DODD 1020.02E)



Air Force Policy



It is against Air Force policy for any military member to unlawfully discriminate against, harass, intimidate or threaten another military member on the basis of race, color, religion, sex, national origin, or sexual orientation.

Additionally, it is against Air Force Policy for any Airman, military or civilian, to discriminate against any civilian employee on the basis of race, color, religion, sex, national origin, age, disability, reprisal, or genetic information.



Local Policy

The commander's policy letter emphasizes a commitment to fostering mutual respect and dignity in the workforce, prohibiting unlawful discrimination based on the EO/EEO Protected categories. It outlines procedures for reporting discrimination and encourages **resolution at the lowest level**, with options to contact the Equal Opportunity (EO) office directly. Reprisal against those reporting discrimination is prohibited.

Additionally, it highlights the importance of the Alternative Dispute Resolution (ADR) program in swiftly resolving workplace disputes while maintaining productivity. Participation in ADR is voluntary but encouraged for commanders, directors, managers, and supervisors.

Lastly, it highlights the detrimental effects of harassment, hazing, and bullying on an Airman's ability to excel and on mission effectiveness. It holds leadership accountable for promoting a positive environment and expects commanders to promptly address such behaviors. Harassment is deemed unacceptable and subject to disciplinary actions for any personnel involved.

*If you would like to read more, please find the full policy letters on you work center's safety board.





Military Complaints

Informal

Complainant chooses avenue for resolution

- Resolve the complaint on his/her own
- Chain of Command
- Request intervention from a co-worker
- Use the Alternate Dispute Resolution (ADR)

Note: The only option for resolving informal sexual harassment complaints is through the Commander.

Formal

EO Office conducts clarification

- Interview witnesses/alleged offender
 - Gather data through records/reports
 - Preponderance of evidence standard
 - Staff through JA
- Note: Sexual Harassment complaints filed with EO will be referred to SF for independent investigation.

Civilian Complaints

Informal → EO conducts limited fact-finding inquiry

- Attempts to resolve complaint based on remedies (30 Days)
- ADR (90 Days)

Formal → Investigated by Investigation and Resolutions Division (IRD) 180 Days

- The AF Civilian Appellate Review Office (AFCARO) determines if discrimination occurred





October 2020

- # Timeline Requirements

- ## Military Informal

No timeline

- ## Military Formal

Must contact EO within 90 days

No timeline for Sexual Harassment Complaints

- ## Civilians

In order for the complaint to be processed at the formal stage, the initial contact must be within 45 calendar days

EO Trend Data (Military)

- Race
- Sex

KEY THINGS TO KNOW ABOUT HUMAN RELATIONS





KEY THINGS TO KNOW ABOUT HUMAN RELATIONS

- Racial Remarks
- Sexist Comments

EO Trend Data (Civilian)



- Disability (Mental & Physical)
- Reprisal

Equal Opportunity

Main Point 3 of 3

Roles and Responsibilities

KEY THINGS TO KNOW ABOUT HUMAN RELATIONS



Personal Responsibility



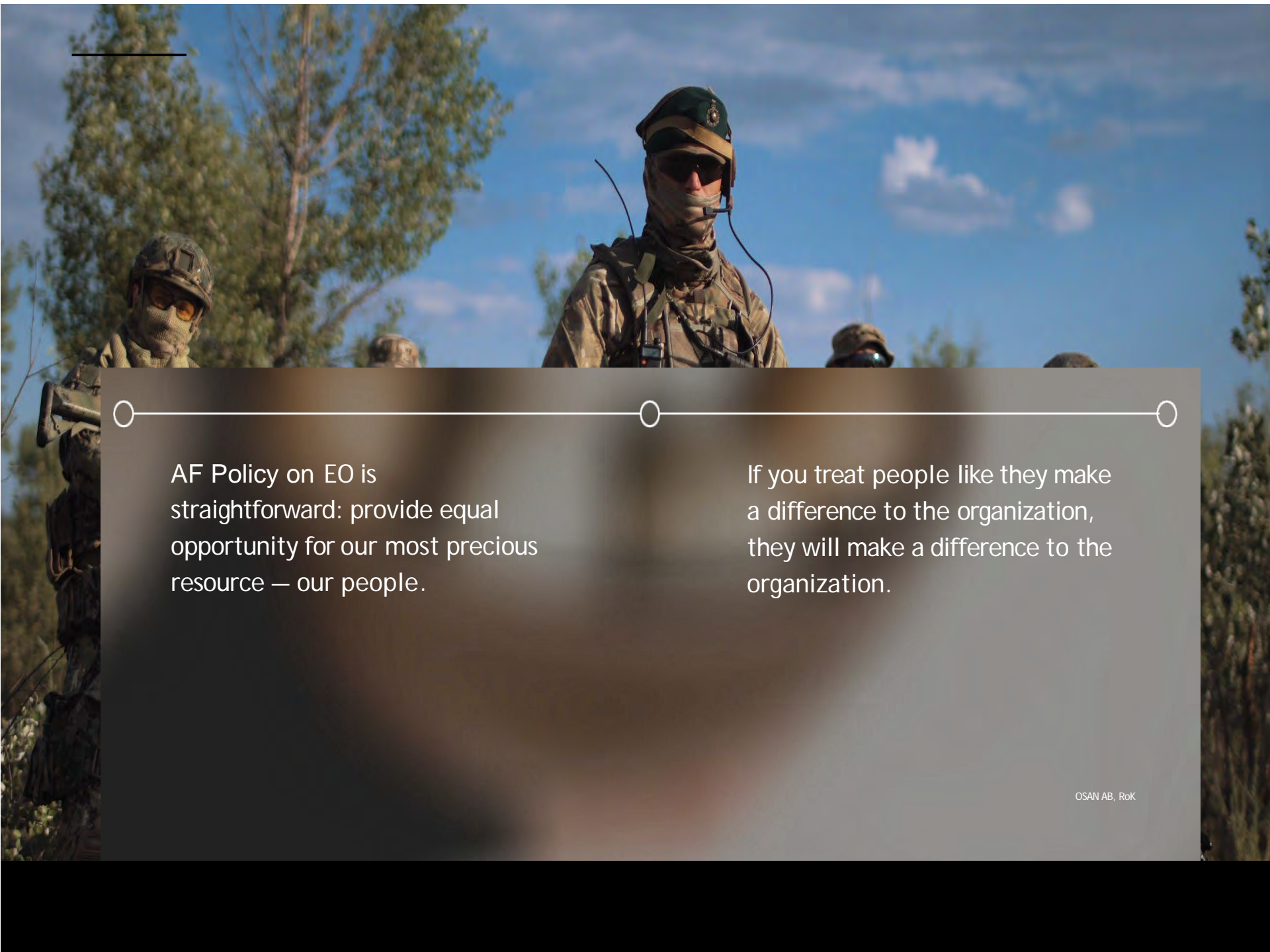
Set a positive example
on/off duty

Confront
inappropriate
behavior

Clarify perception
vs. fact

Use chain of
command

Notify within
specified timelines



AF Policy on EO is straightforward: provide equal opportunity for our most precious resource — our people.

If you treat people like they make a difference to the organization, they will make a difference to the organization.

Objective 1 of 3

Recognize EEO Statutes, DOD, AF, and local EO Policies

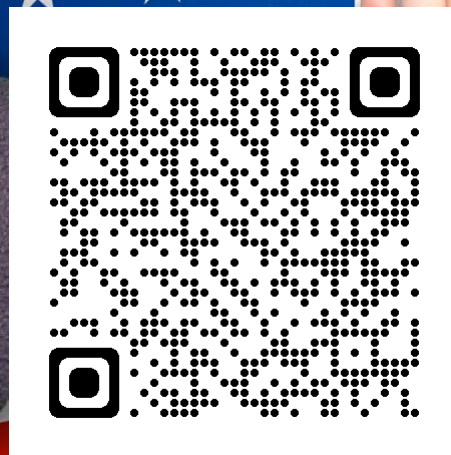
Objective 2 of 3

Recall EO Complaint Processes and Trends

Objective 3 of 3

Define and Discuss Roles and Responsibilities

KEY THINGS TO KNOW ABOUT THE CORONAVIRUS



Course Objectives

EQUAL OPPORTUNITY
HUMAN RELATIONS
EDUCATION

OSAN AB, RoK



Event Survey



We Guard the Freedom of 51 Million People



Gamsa-hamnida!



*Thank you for your participation!
Make Osan AB the best assignment ever.*

We Guard the Freedom of 51 Million People