



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 51ST FIGHTER WING (PACAF)  
UNIT 2067  
APO AP 96278-2067**

8 Sept 2025

MEMORANDUM FOR TEAM OSAN

FROM: 51 FW/DS

SUBJECT: Meeting Minutes, Osan AB Town Hall, 13 August 2025

**I. Event Details:**

- a. **Focus Topic:** DoDEA (+ Open Forum Q&A)
- b. **Date:** 13 August 2025
- c. **Time:** 1700
- d. **Location:** Officers' Club

**II. Attendees:** The meeting was hosted by Col Ley, 51 FW/CC. Also in attendance were the following agencies:

- a. 51st Fighter Wing Staff
  - (1) Chief Vogel (51 FW/CCC)
  - (2) Public Affairs
- b. 51st Mission Support Group
  - (1) Col Elliott (51 MSG/CC)
  - (2) Mr. Charles Campbell (51 MSG/DD)
  - (3) Ms. April Kersey, (School Liaison Officer)
  - (4) 51st Force Support Squadron
    - (a) Ms. Mari Kosaka & Mrs. Jennifer Iverson (Child & Youth Programs)
    - (b) Mr. Joshua Chak & Ms. Felicia McRae (Military & Family Life Counseling)
    - (c) Mr. Harold Owens (Exceptional Family Member Program)
    - (d) Dr. Joel Black (Educational & Developmental Intervention Services)
  - (5) 51st Logistics Readiness Squadron
- c. 51st Medical Group
- d. Army & Air Force Exchange Service (Exchange)
- e. Department of Defense Education Activity (DoDEA)
  - (1) Dr. Jacob Sherwood (PacWest DoDEA Superintendent)
  - (2) Dr. Helen Bailey (PacWest DoDEA Community Superintendent)
  - (3) Ms. Allysse Struhs (OES Principal)
  - (4) Dr. Marcitia Ekeh (OMHS A. Principal)

**III. Opening Remarks:** The meeting opened with an introduction by Col Ley.

- a. Col Ley welcomed attendees and encouraged open dialogue, participation in programs, and taking advantage of available resources.

**IV. Agenda** – Col Elliot briefed the agenda:

- a. School Liaison Program – Ms. April Kersey
  - (1) Role: Central point of contact for commanders, families, and school districts on PreK–12 education.
  - (2) Mission: Outreach, advocacy, and partnerships to address global educational challenges and ease transitions for military-connected students.
  - (3) Support Areas: Education navigation & community partnerships, special education support, deployment and transition support, college, career, and military readiness, grants and scholarships, professional development.
  - (4) Upcoming Events:
    - (a) 11 Aug – Transition Talk w/ MFLC: Supporting Your Child Through Change (PDC Rm 15)
    - (b) 3 Sep – Homeschool Curriculum Showcase & Exchange (PDC Rm 15)
    - (c) 15 Sep – Sips with the SLO – Partnering with Family Advocacy Program (Café Bene)
    - (d) 23 Oct – Social Emotional Game Night – MFLC & Integrated Resiliency Office (PDC Rm 15)
    - (e) 20 Nov – Dual Enrollment 101 – UMGC Zoom Session
  
- b. Military & Family Life Counselors - Mr. Joshua Chak & Ms. Felicia McRae
  - (1) Provide non-medical counseling, consultations, outreach, and presentations for eligible active duty/retired service members and dependents.
  - (2) Services are available to children, parents, and families (parent acknowledgment form required for youth under 18).
  - (3) Services are confidential except for “duty to warn”; no paperwork or record trail. MFLCs are not connected to TRICARE.
  - (4) Contacts:
    - (a) OMHS – Joshua Chak
    - (b) OES – Chante Coley
    - (c) CYP/Homeschool/Base-wide – Felicia McRae (supports homeschool students and those living off base)
  
- c. Exceptional Family Members Program – Mr. Harold Owens
  - (1) Services:
    - (a) Works with families who are Q-coded as well as those who are not.
    - (b) Contact via email with name and contact numbers.
    - (c) Information/referral for military and community resources (healthcare, education, programs).
    - (d) Non-clinical case management and family service plans.
    - (e) Workshops, training, and educational materials.
    - (f) Coordination with agencies for comprehensive care.
    - (g) EFMP enrollment support.
    - (h) PCS transition assistance (finding appropriate services at gaining location).

- (2) Location: McPherson Center (Bldg. 916) between Library & Enlisted Club.
- d. Educational & Developmental Intervention Services (EDIS) – Dr. Joel Black
- (1) Mission: Help eligible children achieve developmental & educational potential.
  - (2) Programs:
    - (a) Early Intervention: Birth–3 years; screenings, evaluations, and intervention for developmental concerns or risk factors.
      - 1 Can conduct screenings and provide strategies for parents.
      - 2 Voluntary participation.
      - 3 Free of charge.
    - (b) Related Services: Ages 3–21; supports special education students to achieve functional independence at school.
      - 1 As long as it is part of the IEP, EDIS can provide related services at school.
  - (3) Referrals: By medical provider/family (EI), school (RS), or FAP.
  - (4) Contact: DSN 737-1300.
- e. AAFES – School Meal Program
- (1) New for SY 25-26:
    - (a) Universal Pre-K/Sure Start students pay full meal price unless approved for free/reduced meals.
      - 1 Please apply for reduced lunch; we encourage everyone to apply. Applying is required annually.
      - 2 Mr. Song oversees the school meal program on base.
    - (b) LINQ Connect: Required parent account for payments and monitoring accounts.
    - (c) Negative balances must be addressed; refunds for PCS via [SMPCustsvc@aafes.com](mailto:SMPCustsvc@aafes.com).
  - (2) “You Made the Grade” program offers gift cards and incentives for youth.
  - (3) Panda Express opening Wednesday 20 Aug
- f. Child & Youth Programs (CYP) – Ms. Mari Kosaka
- (1) Register at [Militarychildcare.com](http://Militarychildcare.com).
  - (2) CDC and SAC are in the same location (Bldg 213).
    - (a) CDC: Ages 6 weeks–5 years; Mon–Fri, 0700–1800.
    - (b) SAC: Kindergarten–age 12; Mon–Fri, 0700–1800.
    - (c) Family Child Care (FCC): On-base only; set your own hours; incentives available.
      - 1 Office located in the CDC building.
      - 2 2 FCC providers in Seoraksan, 1 FCC in Jirisan.
      - 3 1 additional FCC opening soon in Seoraksan.
      - 4 A great career opportunity for spouses or adult dependents who love children. \$200 in PCS care funds for incoming families through [AFAS.org](http://AFAS.org)
      - 5 16 hours per month of free care for military spouses through Military Spouse Appointment Care. Must contact FCC, Jennifer Iverson.

- 6 Other subsidized care available as well- Contact Jennifer Iverson.
- (3) Youth Center: Ages 9–12; monthly/annual memberships.
  - (4) Youth Sports: Volunteer coaches always needed.
    - (a) Current season: Aug 25–Oct 16.
    - (b) Next season: And then volleyball is Oct 20 – Dec 18
  - (5) Teen Center: Ages 13–18; recreation, clubs, volunteer opportunities.
- g. Universal Pre-K Transportation – MSgt Blas (51 LRS)
- (1) Start Date: 2 Sep 2025
  - (2) Eligibility: Must be enrolled in CDC care and Universal Pre-K at OES.
  - (3) Schedule:
    - (a) AM: CDC → OES at 0720 (Mon–Fri)
    - (b) PM: OES → CDC at 1400 (Mon/Wed/Fri) & 1325 (Tue)
- h. Crosswalk Update – Col Elliot
- (1) OMHS stoplight remains green until pedestrian pushes the activation button.
  - (2) Red Light flashes ~50 seconds before changing; pedestrians have ~15 seconds to cross.
  - (3) Activation buttons on both poles.
  - (4) Speed bumps installed
  - (5) The installation of light and testing happening this Saturday, 16 Aug.
  - (6) Red school zone markings to be added.
- i. DoDEA PacWest – Dr. Jacob Sherwood
- (1) Dr. Bailey – oversees schools in Korea.
  - (2) Mr. Strait – Chief of Staff for Korea schools.
  - (3) DoDEA has 60,000–70,000 students per year across 3 regions.
    - (a) Osan has approx. 1,000 students.
    - (b) Rules/regulations set in Alexandria; not locally developed.
    - (c) Cannot hire based on “what ifs”; enrollment needed to hire teachers.
    - (d) Join SAC/PTSO for local impact; installation issues go to IAC.
  - (4) Age Requirements: PK – 4 yrs by Sep 1; K – 5 yrs by Sep 1; 1st – 6 yrs by Sep 1.
  - (5) Drop-off/Pick-up:
    - (a) OES: 0735–0800 / 1430 (M/W/F) & 1315 (Tue)
    - (b) OMHS: 0815–0830 / 1510 (M/W/F) & 1410 (Tue)
  - (6) Schools need substitutes & volunteers; PacWest 98% staffed.
  - (7) Registration portal: <https://dodeasis.myfollett.com/aspen>
  - (8) Sports change annually based on student interest.
- j. Osan Elementary School – Ms. Allyssa Struhs
- (1) Events:
    - (a) 15 Aug – New Student Orientation (K: 0900–1000; Grades 1–5: 1030–1130)
    - (b) 15 Aug – Teacher Meet & Greet (1400–1600) – includes PreK and sign-ups for home visits.
      - 1 Bring school supplies, See classrooms, Meet teachers
    - (c) 18 Aug – First Day (K–5)



- (a) Supports academics, extracurricular programs, and connects parents, students, and faculty.
- (b) Open positions: Membership Chair, Publicity/Social Media, Student & Staff Appreciation.
- (c) Supports students by providing concessions at performance events.
- (d) Supports teachers during testing and at large school events such as the Back to School Bash.
- (e) Officers:
  - 1 Farrah Williams – President
  - 2 Jen Walsh – Secretary
  - 3 Katie Fredrick – Treasurer
  - 4 Mani Caballero – Vice President
- (f) Currently running Back to School membership drive – \$5 discount. Funds go toward senior scholarships.

n. 51 FSS Upcoming Events

- (1) Please see flyers for details.
- (2) Bowling – Mr. Gregory Lunn
- (3) 1 Sep – Doggy Pool Party, 1600–1800 (POC: Krista Burleigh).
- (4) Mustang Center – Yard sale every Saturday, 1000–1500; \$10 to register a seller space.
- (5) Club – Country Night on 29 Aug at 2000 (ages 18+), free for club members, with prizes and food discounts.
  - (a) ITT – Pop Culture/Comic Con, 13–14 September.

V. For questions or concerns, please contact 51st Fighter Wing Public Affairs at DSN 784-4044 or Commercial +82 0505-784-4044.

## Questions & Answers:

### 51st Fighter Wing

- **Q:** What can base leadership do to avoid starting exercises at the same time as school and other major events?

**A:** That's a great point. To clarify for everyone, this exercise is a USFK exercise. It is not a 51st Fighter Wing or Team Osan exercise. We fall under USFK, and we have to fall in line operationally with the dates of the exercise. It wasn't picked out intentionally to be aligned with the first day of school, and as it happens those two things are happening at the same time. The previous command team passed that feedback last year because here at Osan and Camp Humphreys it was the first day of school when we were ingrained in this exercise. They will get that feedback again. So, we are letting them know all those impacts as to running an exercise on the first day of school, passing them up the chain and hopefully next year they won't align the same.

- **Q:** Is there an avenue that families can provide feedback to USFK about scheduling the exercise and return to school? Or could DoDEA consider adjusting next year's return?

**A:** Scheduling feedback has been provided in previous years and we will continue to do so moving forward. Individuals can use their chain of command and the 51 FW will route it to USFK. Alternatively, you can email DoDEA leadership at [james.strait@dodea.edu](mailto:james.strait@dodea.edu) and [jacob.sherwood@dodea.edu](mailto:jacob.sherwood@dodea.edu) to provide feedback. However, the school year calendar affects all schools within PacWest and is typically set years in advance.

- **Q:** Why is the Air Force Ball being held so far away from base? That pretty much excludes everyone but upper ranks.

**A:** Our team has been researching for venues large enough to hold 700-1000 people due to it being a peninsula-wide event. Venue options that could meet that requirement happened to be only in big cities such as Seoul. We even looked at places in between Osan AB and Kunsan AB. However, it did not match that profile.

- **Q:** What's the best way to buy an AF ball ticket is I can't find my unit representative?

**A:** Please reach out to our FB page (2025 Air Force Ball) or our Instagram ([afball\\_pennisula](#)). Our team will help facilitate! If you do not have either social media platforms, please email [airforceballpo@gmail.com](mailto:airforceballpo@gmail.com). Thank you for your interest in this year's event!

### 51st Mission Support Group

- **Q:** How will the exercise affect schools next week?

**A:** If you're a participant in the exercise next week, we realize that there's just going to be some coordination between you, as the active-duty member participating in the exercise and the leadership chain. And so just coordinate with your leadership on how you're going to drop-off your kids in the morning and return to the exercise. You can expect some delay if it's a brand new school, not wanting to go to class, or kids in general not wanting to go to school yet. So, you'll get traffic and just kind of first day nervousness of dropping kids off at school.

- **Q:** How many civilians have been notified that their positions will not be funded FY26 and beyond? How will that affect MWR facilities?

**A:** In total, there are 11 billets that were on the 51st FW's Phase I or II APF optimization list that are encumbered, and all 11 of those civilians have been notified. The Civilian Personnel Office is working diligently to assist those individuals with finding them reassignment opportunities or having those with return rights exercise their return rights. Regarding the second question, impacts to MWR facilities from the customer's standpoint will be minimal. Impacts will be felt administratively and internally as some realignment of supervisory duties will be required.

### 51st Force Support Squadron

- **Q:** How can kids visit an MFLC? Do they need an appointment? What about adult dependents (spouses)? Do they need to be in school to visit one? Is there a cost?

**A:** Military dependent children can meet with a School or Child & Youth MFLC once a valid Parent Acknowledgement form has been reviewed, signed, and returned to the MFLC. Military dependent children do not need to be enrolled in a DODEA school to meet with a MFLC, but they must be dependents of an active-duty service member or recently retired (6 months or less). Spouses can also meet with MFLCs. Osan AB has two Adult Rotational MFLCs and two Adult Embedded MFLCs with the 51st MXG and 51st SFS. MFLCs services are FREE, and while walk-in hours may be available, it is best to call and schedule an appointment. Military dependent children can schedule directly with a School MFLC once a Parent Acknowledgement form is on file. For information on how to reach an MFLC, their contact information is made available at M&FRC or with the school administration.

- **Q:** Does visiting an MFLC affect EMFP status or result in a Q-code?

**A:** Visiting a MFLC should not impact your status, but please confirm with EFMP on your specific circumstance if you have concerns regarding eligibility. MFLCs are private and confidential. MFLCs do not record Q-codes or keep notes on program participants. The Osan EFMP Medical Office is located in the Medical Group, bldg. 777, DSN 784-5241, email [usaf.osan.51-mdg.mbx.osan-efmpm@health.mil](mailto:usaf.osan.51-mdg.mbx.osan-efmpm@health.mil)

- **Q:** Can you lose your follow-on if your kid needs early intervention services?

**A:** You will not lose your assignment from your dependent having early intervention services unless the gaining location doesn't have the services available after the screening review.

For Provider Trends at your follow-on visit

<https://daffamilyvector.us.af.mil/MemberSite/ProviderTrends>

- **Q:** Are off-base families able to become FCC providers?

**A:** Not at the moment, due to SOFA rules. However, our Community Child Care Coordinator is exploring ways to allow off base providers and will notify families if a change is made.

- **Q:** What age range do FCC providers take in?  
**A:** FCC providers can provide care for children from 2 weeks to 12 years old. 1 of our current providers specializes in preschool (3-5) while the others are open to all ages. Care for school-aged children will be before and after school care.
- **Q:** What's being done to move non-spouse civilians from unfunded to funded jobs? Of those, how many are at risk of NOT being able to be placed?  
**A:** CPO will work closely with employees that are directly affected and look at all viable options for reassignment. Command Leadership is standing by for finalized guidance from the SECDEF.
- **Q:** Is the MOA that pays for certain NAF positions being funded for FY26?  
**A:** This is still to be determined for FY26. IMSC determines the number of positions and which ones are eligible for an APF reimbursement. When an MOA is executed to fund NAF positions, the funds come from the APF unit that signs the agreement. The NAFI remains the employer of record, but the labor costs are reimbursed with APF dollars transferred under the MOA. The MOA funds come from the APF unit/agency that benefits from the support.
- **Q:** Will there be a re-evaluation of the Local National to US employee ratio due to the loss of US civilian positions? Are KGS positions at risk?  
**A:** At this time, KGS positions are not affected by the current Executive Orders. Command Leadership is currently standing by for additional guidance and will evaluate organizational structure appropriately.
- **Q:** Can all the crosswalks be repainted, not just those by the school? Many are faded and confuse pedestrians and drivers.  
**A:** Yes, not all at once but yes, we can do more.
- **Q:** Happy to see speed bumps and new paint. When will the crosswalk at the top of the hill near OES be done? When will the crosswalk by OMHS be functional?  
**A:** Repainting of Songtan Blvd near the OES was accomplished on the 4-5th of September
- **Q:** My son said the teen ctr hasn't had potable H2O all summer. Unlimited fresh cold water seems a bare minimum standard for child care; why is this allowed?  
**A:** CE confirmed with Bio-Med that the water at the teen center is potable.
- **Q:** My kids were excited about the gym at the youth center but I have heard they haven't been able to use it because of the ac? When will this get fixed?  
**A:** CE was not aware of this issue. Thank you for bringing it to our attention and we will coordinate with the teen center to have the proper work request put in to have the issue addressed.

**DoDEA**

- **Q:** Can DoDEA speak to ETP not being approved for boys' volleyball, resulting in no participation in Kayak? Opportunities appear unequal for male and female students.  
**A:** A memo will be posted on social media. We do not have a boys' volleyball team at every DoDEA school, so there is no league to compete in.
- **Q:** What is DoDEA doing to ensure resources are available when it appears we are already at capacity?  
**A:** We are tracking very closely with the 51st FW and have been having that conversation. We are not maxed out on anything and are not even close to being maxed out. We have plenty of space to grow for the next several years. The main question we are going to have is making sure we have teachers put in place on time. We cannot hire based on the potential number of students we expect to come. Rather we can only hire based on the number of students actually registered to attend the schools.
- **Q:** How can homeschool families take advantage of classes?  
**A:** You can find all that information in DoDEA AI 1375.1. You can email me directly and I can send a one pager that we developed. We encourage anybody who is a homeschooler who wants to take advantage of our courses or resources to talk to our counselors and simply sign up. We have no problem serving those students in the capacity they want.
- **Q:** What transition support does DoDEA provide to students coming from schools without 21st-century learning spaces?  
**A:** The 21st century system is supposed to be embedded in all DoDEA schools. It may look different from Osan and not have movable or flexible walls like we do. The learning experience is very similar to what you've seen in the past, we just provide flexible spaces for students to learn in. You have great resources in the school staff that you can ask them everything you want to know. We also have student transition programs, where a group of students train and learn how to befriend new students. They are trained to welcome new students, show them around and help with that transition..
- **Q:** Why was the exception to policy for some sports not being able to participate in kayak, because the same opportunities are not being provided for female and male athletics.  
**A:** A memo will be going out on social media explaining the far east athletics policy and we cannot forgo our far east DoDEA activities for our kayak activities because our league is the DoDEA league and those are the rules that we follow. When our season is over, we cannot participate in additional activities. We have a 5-day dead week for our students to rest and prepare for the next activity and that is when the kayaking activity is happening this year.
- **Q:** Are lunches really splitting a class period? So, if testing is during that class period, those kids can go to lunch and share answers and head back to class?  
**A:** Classroom tests are not usually 90 minutes unless they are part of a formal assessment like a final exam, or standardized testing session. In most cases: Regular classroom assessments typically range from 20 to 45 minutes, depending on the subject, grade level,

and complexity.

Block schedules may allow for longer periods (up to 90 minutes), but teachers often break that time into multiple activities, not just testing.

If a test does require extended time, schools usually plan it to avoid overlap with lunch or other transitions to maintain test integrity.

- **Q:** High schoolers have no business overlapping with middle schoolers. What is being done to minimize that, when they're sharing lunch times etc.?  
**A:** Osan Middle High School serves students in grades 6 through 12, and as such, some overlap in shared spaces like the cafeteria is part of our daily operations. Many of our teachers instruct combined classes across grade levels, which allows us to offer a broader range of electives and academic opportunities to all students. We are mindful of the developmental differences between middle and high school students and work to minimize unnecessary overlap where possible. Our supervision plans and scheduling are designed to maintain a safe and respectful environment for all students during shared times such as lunch.
- **Q:** How many kids were on the football team last year? How many were injured? We've heard OMHS has an unusually high rate of injuries due to the team being SO small.  
**A:** At the start of last season, we had approximately 21 students on the team. I recall that we traveled with 21 players for the first game. Over the course of the season, we experienced a few injuries and had some students leave the team, which brought our roster below 18 players. As a result, we were unable to continue participating in 11-man football in accordance with the Far East Procedural Guide.
- **Q:** Why are sports tryouts/practices before the school year even starts? How were we supposed to even know about these or make sure our kids can participate?  
**A:** The Pacific Region sets the dates as to when practices may begin. Like stateside, most fall sports begin early August to ensure skill development and sufficient time to have the required 10 practices prior to the first competition. Due to League and Far East commitments, the window to provide full sports seasons is tight. Prior to school ending, a flyer was sent out in the Scratching Post about coach contacts and about when practices would begin. That flyer was also provided to the front office for any incoming students and parents to receive information.
- **Q:** What oversight is there for OMHS coaches? Players safe saying Coach Greaves made it clear they WILL be punished if parents report any complaints.  
**A:** Thank you for bringing this to our attention. We would like to make sure there is no misunderstanding. Students will NOT be punished for parental communication or complaints. Parents should share concerns and affirmations with the team and coaches. When parents do have concerns, we will 1.) listen and evaluate the concern, 2.) communicate with the player(s) if needed, so that we're on the same page, and 3.) work towards a solution. At no point has a student been punished, nor will a student be "punished" on the OMHS football team. What we may have said if a player or parent doesn't feel that they can support the expectations of the program, then participating on the OMHS football team may not be the right fit for them, but that is the choice of the

player and parent – as we do not have cuts. That is not meant as a threat or punishment, but rather an acknowledgement that our program works best when everyone is on the same page.

- **Q:** Seniors in the states get fun ways to celebrate their year like painting parking spots etc. What does OMHS do to celebrate their senior experience?  
**A:** Tuesday, 16 September, there will be a Senior Parent Meeting Night at 1800 in the Auditorium. A WhatsApp group for parents, a google classroom for seniors, and email have been shared with students and parents to provide communication channels regarding senior year and events. A second semester meeting will also be held 10 February. Approximately 23 of 37 seniors participated in Senior Sunrise at the football field on the first day of senior year, 18 September. Students were distributed senior sashes which were worn on the first day and will be worn to celebrate them at various points in the year. Senior officers will work with their sponsor to determine what seniors want to do, and the traditional activities afforded by seniors that are shared at the meeting.
- **Q:** Why are middle schoolers served less food/smaller portions than high schoolers?  
**A:** Thank you for letting us address this. There are different serving sizes/portions for elementary, middle and high school established by the National School Lunch Program Meal Pattern which we are required to follow. Portions are larger for some items, but not all. The higher price for secondary students is because of the total average difference in portion requirements over the course of each week. Some items meet the daily and weekly requirements of the same size for all students at all grade levels and are served/portioned as such. But other items are portioned larger for secondary students. The items that are served with significant portion differences would be things like poultry items, meatballs, cheese bread sticks, and fish sticks. Grain side items are also different. Vegetable and fruit serving sizes are also much larger at the high school level. We follow the Offer Vs Serve guidelines set in place by the USDA for school lunches. For a lunch to qualify for the reimbursable complete lunch price (free, \$0.40 for reduced, or \$3.75 full price) students do have to take a minimum of two full size servings of five components (which are grain, fluid milk, Meat or Meat Alternative, Vegetable, Fruit), as well as ½ a cup. We rely on parents to encourage their students to take full advantage of what is offered, but we cannot force students to fill their plates. This linked poster can help explain this: <https://fns-prod.azureedge.us/sites/default/files/resource-files/OVS%20Lunch%20tip%20sheet.pdf> The NSLP link (<https://www.fns.usda.gov/school-meals/nutrition-standards/nslp-meal-pattern>) is a good resource for parents.
- **Q:** Was there a typo on the bus schedule? It looks like bus 5 leaves 40 minutes AFTER school ends. That can't be accurate right? Who's supervising kids then?  
**A:** Thank you for your attention to the transportation information recently shared. We want to confirm that the bus schedule emailed to parents/sponsor for Route 5 has been thoroughly reviewed by the District Office and found to be accurate and up to date.

If you have any questions or concerns regarding transportation services, please don't hesitate to reach out to the Student Transportation Office. We appreciate your continued support in ensuring a safe and efficient start to the school year.

- **Q:** Are all classes currently staffed with fully certified teachers? Are specialty classes (AP, language, arts, etc) teachers licensed in those specialties?  
**A:** At Osan Middle High School, we do have a few newly hired educators who are currently going through the formal hiring process, which is managed externally and not within our direct control. In the interim, these classes are being led by qualified substitute teachers who are supported by the grade-level teams, our District Instructional Support Specialists (ISS), and the school administration. This collaborative approach ensures continuity of learning and maintains instructional quality until the permanent teachers are officially in place.

Regarding specialty classes such as AP, world languages, and the arts, we strive to ensure that teachers assigned to these courses hold appropriate licensure and qualifications in their respective subject areas.

- **Q:** Are there legally binding student-teacher requirements in DODEA classrooms?  
**A:** We need a little more context so we can provide a more accurate response.
- **Q:** Allegedly, teachers at Camp Humphreys DoDEA schools sign contracts to teach specific grade levels for 2 consecutive years. Does a similar contract stipulation exist at Osan?  
**A:** Additional context would be helpful in order to fully address the inquiry. That said, it's important to note that teachers within DoDEA are required to sign mobility agreements. These agreements are not exclusive to Camp Humphreys—they reflect a system-wide policy across DoDEA. Under this framework, educators may be reassigned to different locations or asked to teach alternate grade levels or subjects for which they are certified, in order to best support the evolving needs of our military-connected community.
- **Q:** When is the next IAC?  
**A:** The 51st Fighter Wing will establish the dates for the upcoming Installation Advisory Council (IAC) meeting for the Osan community, in coordination with the Community Superintendent. The IAC is led by the Installation Command in collaboration with PacWest District leadership.
- **Q:** Why are non-sponsored families able to enroll while families of command sponsored packages are told there's not enough educational resources to auth CS status?  
**A:** We'll need a bit more detail to fully address the question, as there are several possible reasons why a registration package might be denied. For further clarification, please contact the District Office or any of the school's administrative teams at Osan.

- **Q:** The commissary runs out of yogurt and cottage cheese constantly but Humphreys is always in stock. Is there a way to keep our shelves as well stocked as theirs?  
**A:** We apologize for the continued issue with our cottage cheese and yogurt stock at the Osan commissary. We understand this is frustrating for both our customers and our staff and we are working diligently to resolve it.  
The commissary has consistently increased our orders to keep up with demand and fill our shelves. However, we are not receiving the full quantity that's being requested. For example, in our most recent order, 45 cases were requested but only received 15 cases of cottage cheese.  
Please understand that Humphreys is a larger base and may have priority for product shipments. Still, the constant short shipments are the primary reason for our cottage cheese and yogurt shortages. We are actively working to address this issue to ensure our stock meets the needs of our customers.